

Document Ref No: POL 16	Issue Date: 02.06.20	Issue No: 08	Page 1 of 1
Document: Sustainable Sourcing Policy		Author: K Jacob	Authorised: K Chapman

Objective:

Our customers expect high-quality, safe fish & seafood products but they increasingly need to know where they are sourced. It is the intention of Chapman's Seafoods Limited to ensure, that all fish raw materials are sourced from sustainable stocks / fisheries / species that is environmentally sound, economically viable, socially responsible and non-exploitative. Farmed fish raw materials sourced are inherently naturally sustainable.

Wild caught fish raw materials sourced nationally and internationally, shall originate from countries with indigenous government national, regional, or local fisheries management measures, techniques and practices in place, to inherently assure the sustainability of stocks / fisheries / species.

To ensure that working conditions meet our aims and objectives we expect all suppliers to comply with the ETI Base Code and International Labour Organisation Standards. Where agents organise product supply, they have a responsibility to ensure that this Code of Conduct is understood, implemented and applied by those suppliers for whom they act. We as a company, expects our suppliers to achieve continual improvement in these workplace and employment standards.

In achieving these goals, our aim is to demonstrate that all suppliers operate ethically and have a genuine commitment to the policy, thereby ensuring decent working conditions for everyone associated with producing goods for Chapman's Seafoods Limited.

Emphasis for degree, style, content and enforcement of fisheries management measures, techniques & practices, is deemed to lie with the appropriate indigenous country of origin, at national, regional or local government level.

Chapman's Seafoods Limited will continue to source nationally and internationally, from certified and accredited sustainable sources, wherever and whenever practicably, feasibly and commercially possible to do so.

All sourced raw materials / ingredients are obtained from certified and approved suppliers who continually meet UK and EC standards of food safety. To maintain continuity of supply, various materials are sourced outside the UK, for seasonal listed products. The suppliers must be certified to a recognised scheme / standard and conform to other stringent international standards.



As a company, we are committed to building fair and sustainable relationships with our suppliers across the supply chain in order to secure decent working conditions for everybody involved in the supply of raw materials for our products. Chapman's Seafoods Limited recognises the essential contribution that our suppliers make in achieving our aims and aspirations for sound sourcing.

Regulations

Chapman's Seafoods Limited adheres to the Food Safety Act 1990 and the SALSA Standard (Issue 5 / June 2018) requirements. The company has committed adequate and appropriate resources to implement this policy.

Responsibility

The above general policy statement is supported by further documents, which describe the organisation and arrangements set in place for its implementation. The Directors are responsible for the co-ordination of these procedures.

Authorised by:				
	Signature		Signature	
Date : 2nd June 2020	Position:	Director	Position:	Director